

Friday, 01.11.2019

| | Room 110 | Room 111 | Room 114 | Room 115 | Room 116 |
|---------------|---|--|--|--|--|
| 08:45 - 09:50 | Amphi PA00 >> Conference Opening Keynote speech by Bobby Banerjee "Interculturality, Power and the Decolonial Project" | | | | |
| 10:00 - 11:30 | ACAD Panel Part I More culturally intelligent after a semester abroad? Intercultural trainings in Higher Education. Chair: Barbara Covarrubias Venegas, Michelle Cummings-Koether <i>(Cummings-Koether, Michelle J. Bartel-Radic, Anne; Binet, Marie-Estelle; Taylor, Danielle Della Piana, Bice; Esposito, Alessio Johnson, Robert P)</i> | ACAD Panel Part I Different Streams and Paradigms in Cross-Cultural Management. Chair: Christoph Barmeyer & Henriett Primecz <i>(Rath, Constanze & Grosskopf, Sina Stein, Volker Claeys, Frederik Genkova, Petia & Schreiber, Henrik)</i> | PRACT presentations 1. New Science and Beyond Intercultural Management, <i>Gonzalez-Carrasco, Carlos</i> 2. When the words are not enough-communication issues in a multicultural project & cultural agility, <i>Mosca, Paola</i> 3. QLoop - a model for intercultural competence and cooperation, <i>Brynger, Charlotta</i> | PRACT workshop The Inclusion Game - Collaboration and Inclusion in Diverse Teams, <i>Gibson, Bernd; Ezzeldin, Chérif</i> | PRACT roundtable From diversity to inclusion: creative and innovative strategies in our VUCA academic world, <i>Merk, Vincent; Schmidt Dubois, Pascale; Mihailovich-Dickman, Vera</i> |
| 11:30 - 12:00 | COFFEE BREAK | | | | |
| 12:00 - 13:30 | ACAD Panel Part II More culturally intelligent after a semester abroad? Intercultural trainings in Higher Education. Chair: Barbara Covarrubias Venegas, Michelle Cummings-Koether <i>(Johnson, Richard Boyd Sahu, Chandraketan; Joshi, Chetan Covarrubias Venegas, Barbara; Fuchs, David)</i> | ACAD Panel Part II Different Streams and Paradigms in Cross-Cultural Management, Chair: Christoph Barmeyer & Henriett Primecz <i>(Rath, Constanze & Grosskopf, Sina Stein, Volker Claeys, Frederik Genkova, Petia & Schreiber, Henrik)</i> | PRACT presentations 1. Systems Thinking and Feeling: An Education of Solutions for Human Species Viability, <i>Gorman, June</i> 2. Cognitive biases and cultural training, <i>Claes, Marie-Therese</i> 3. The future-proof mindset: a combined neuroscience & cultural approach for transformational success in the VUCA era., <i>Sjamsil-Monham, Lina</i> | PRACT workshop Navigating in a VUCA world: International student group facilitation, <i>Tamisier, Ghislaine; Ellison, Judith</i> | PRACT workshop Edutainment (education + entertainment) - a trend in the VUCA world, <i>Todosychuk, Maria; Ghellini, Grazia</i> |
| 13:30 - 14:30 | LUNCH | | | | |
| 14:30 - 16:00 | ACAD presentations 1. The Impact of Leader-Member Congruence in Power Distance Values on Employee Voice Behavior, <i>Guzman, Felipe</i> 2. Status and prestige in culturally diverse teams, <i>Erten, Christiane; Hermann, Anett</i> 3. Team Diversity and Research Performance, <i>Yoon, Hyungseok; Belkhouja, Mustapha; Kafouras, Mario</i> | PRACT workshop Storytelling for Leaders, <i>Sell, Joanna</i> | ACAD presentations 1. Looking beyond curricula design and trainings to foster intercultural communication skills in 'global graduates' – A cross-institutional analysis, <i>Dauber, Daniel; Spencer-Oatey, Helen</i> 2. Homerton Changemakers: A Co-Curricular Programme at the University of Cambridge, <i>Branch, John David</i> 3. Impact of Stays Abroad on Intercultural Competence of Students, <i>Schreiber, Henrik</i> | ACAD presentations 1. Cultural Differences and Employee Engagement: The Case of Saigon Pullman Centre. <i>Vo Sang, Xuan Hoang & Decamp, Luc</i> 2. Corporate Governance and CSR commitment: a cross-cultural analysis. <i>Miras-Rodríguez, María del Mar; Cabrera-Sánchez, Juan Pedro; Escobar-Pérez, Bernabé</i> 3. Impact of Organizational Culture and Organizational learning on Innovation; Perceptions of faculty leaders and academic staff, <i>Yazici, Senem; Karabag, Atila</i> | PRACT workshop Measuring Intercultural Viability at an Organizational level: linking intercultural sensitivity with VUCA responsiveness, <i>Trickey, David; Bennett, Milton</i> |
| 16:00 - 16:30 | COFFEE BREAK | | | | |
| 16:30 - 18:00 | PRACT roundtable Embedding intercultural competence in management school curricula: how to connect the diversity training and management courses' silos? <i>Demangeat, Catherine; Kipnis, Eva Kipnis; Gibson, Bernd; Couper, Carole; Ekelund, Bjorn</i> | ACAD presentations 1. Global Agility, <i>Gröschke, Daniela</i> 2. De-Globalization and Cross-Cultural Attitudes, <i>Miotti, Gustavo</i> 3. Cross-border management: Is there evidence of cultural adaptation in short-term interactions? <i>Pouliasi, Katerina</i> | PRACT presentations 1. Mental models in intercultural interaction, <i>de Jongste, Henri</i> 2. Integration yes... but not in my backyard -- A Neurobiological View of Human Nature, <i>Schmidt, Patrick LeMont</i> | PRACT workshop Teaching Critical Cross-Cultural Management: From a non-essentialist paradigm perspective, <i>Nathan, Ganesh</i> | PRACT workshop Story Listening: Empathy in Action, <i>Brown, Joel Anthony</i> |
| 19:30 - 00:00 | OPTIONAL CONFERENCE DINNER | | | | |

Saturday, 02.11.2019

| | Room 110 | Room 111 | Room 114 | Room 115 | Room 116 |
|---------------|---|---|---|--|--|
| 09:00 - 09:50 | Amphi PA00 >> "Unleashing human potential in a multicultural VUCA environment" Keynote speech by Susan Salzbrenner | | | | |
| 10:00 - 11:30 | ACAD panel - Part I Creativity, Innovation, Knowing and Risk facing Cultures in a VUCA world. Chair: Chiara Cannavale, Yochanan Altman, Fabrizio Maimone (Cannavale, Chiara; Altman, Yochanan & Maimone, Fabrizio Nigri, Georgia & Agulina, Armando Stalder, Pia) | ACAD panel Disruptive Education and Vuca – New models for developing intercultural competence models in higher education in intercultural education. Chair: Vakkayil, Jacob (Gaisch, Martina Bajzat, Tünde Matsuhashi, Yuka; Banks, Sachie Muchala, Aadidh Johnson, Robert) | ACAD presentations 1. Intercultural Adjustment of Expatriate Partners: The Role of Multicultural Personality Traits Personality, <i>Böttcher, Anna; Scheible, Daniel H.</i> 2. Beyond categorization: opening new research perspectives by recognizing multiscale belongings and identity complexity, <i>Martel, Kerstin</i> 3. Managing common challenges in US-Polish business relationships. <i>Sosnowska-Buxton, Patrycja</i> | ACAD panel Consciousness, Communication and the Co-Creation of our current (working and living) Conditions. Chair: Eithne Knappitsch (Bennett, Milton; Castiglioni, Ida; Murphy Robinson, Shannon) | PRACT workshop The future-proof midset: a combined neuroscience & cultural approach to develop a new mindset & an innovative, resilient & agile mind. <i>Sjamsil-Monham, Lina</i> |
| 11:30 - 12:00 | COFFEE BREAK | | | | |
| 12:00 - 13:30 | ACAD panel - Part II Creativity, Innovation, Knowing and Risk facing Cultures in a VUCA world, Chiara Cannavale, Yochanan Altman, Fabrizio Maimone (Ghouse, Suhail Mohammad; Barber III, Dennis; Harris, Michael; Gibson, Shanan Zohoorian Nadali, Iman; Esemio, Anna; Claudio, Lorenza Della Piana, Bice; Griffith, Richard; Milosevic, Mina; Scymcyk, Jacklin) | ACAD presentations 1. Evaluating the Impact of Research Capacity Development Programs: The Case of Durban University of Technology, South Africa, <i>Oparinde, Kunle</i> 2. When "real" intercultural learning is happening: Case of American study-abroad students in Tokyo, <i>Banks, Sachie; Matsuhashi, Yuka</i> 3. Cultural intelligence patterns in student populations, <i>Johnson, Richard Boyd</i> | PRACT roundtable Using Cultural Awareness to add value to Change Management programs, <i>McCarthy, Patricia {Patti}; Covarrubias Venegas, Barbara; Brynger, Charlotta; Degerth, Camilla</i> | PRACT workshop Lego Serious Play as a Tool for Promoting Intercultural Competence, <i>Link, Renate; Merk, Vincent</i> | PRACT workshop The Neuroscience of Inclusion: Managing Unconscious Bias, <i>Murphy Robinson, Shannon</i> |
| 13:30 - 14:30 | LUNCH | | | | |
| 14:30 - 16:00 | ACAD presentations 1. Leading Global Innovation through Multicultural Collaboration cross-cultural collaboration, <i>Jensen, Karina R.</i> 2. Digital consumer behavior in tourism: a cross-national analysis in Asian countries <i>Abdunurova, Assem; Surapberganova, Zinagul</i> 3. Building positive relations in intercultural teamwork, <i>Debray, Carolin</i> | ACAD presentations 1. The Role of individual cultural intelligence in global business environments and its correlation to individual learning and knowledge sharing in virtual communities of practice, <i>Meyer, Birgit Gertraude</i> 2. Teaching Cultural Competence Using a Virtual Exchange, <i>Branch, John David; Gillett, Amy</i> 3. The Impact of Cultural Norms on Cross-Cultural Leadership in Global Virtual Teams, <i>Johnson, Richard Boyd</i> | PRACT presentations 1. The Value and Relevance of Reflection in a Global Virtual & Diverse world, <i>Arnold, Jackie; Patterson, Elaine</i> 2. Agile in multicultural and virtual teams - challenges and chances, <i>Lindemann, Anke</i> 3. Are 'pull' competencies crucial in a disruptive VUCA world? <i>Bamford, Agnes Marie</i> | PRACT workshop Meeting yourself: Activities for exploring cultural and personal identity, <i>Simons, George</i> | PRACT workshop Creating and Delivering Dynamic Trainings: How History Shapes Values, a Focus on Brazil, <i>Barros, Mariana de Oliveira; Sweetwater, Adrienne Elizabeth</i> |
| 16:00 - 16:30 | COFFEE BREAK | | | | |
| 16:30 - 18:00 | ACAD presentations 1. The social representation of Chinese language and culture in the French press, <i>Barrat-Wang, Charlotte; Bellassen, Joël</i> 2. International organisations' evolutionary impacts: "The good, the bad and the ugly"? <i>Bitsch, Marion Sandrine</i> | ACAD presentations 1. Risk perception and self-efficacy of Health Care Workers in HCID-situations, <i>Gröschke, Daniela; Nadine, Müller; Katharina, Hodes; Stefan, Strohschneider</i> 2. Analysis of employees' satisfaction in Healthcare organizations in Kazakhstan. <i>Kokkoz, Lella</i> 3. Migration, Diversity and Regional Risk-Sharing: evidence from US States, <i>Ventura, Luigi; Ventura, Maria</i> | | PRACT workshop From implicit cultural bias to conscious cultural adaptation in motivating the 'other', <i>Poullasi, Katerina</i> | PRACT workshop Secrets of successful project teams: How to stay unbiased in a biased VUCA world, <i>Mridha, Mithun; Grzesik-Harz, Katarzyna</i> |
| 18:00 - 19:00 | FAREWELL COCKTAIL | | | | |