	Room 110	Room 111	Room 114	Room 115	Room 116
08:45 - 09:50	**Amphi PA00 >> Conference Opening** **Keynote speech by Bobby Banerjee "Interculturality, Power and the Decolonial Project"**				
10:00 - 11:30	**ACAD Panel Part I** More culturally intelligent after a semester abroad? Intercultural trainings in Higher Education. Chair: Barbara Covarrubias Venegas, Michelle Cummings-Koether *(Cummings-Koether, Michelle J. Bartel-Radic, Anne; Binet, Marie-Estelle; Taylor, Danielle* *Della Piana, Bice; Esposito, Alessio Johnson, Robert P)*	**ACAD Panel Part I** Different Streams and Paradigms in Cross-Cultural Management. Chair: Christoph Barmeyer & Henriett Primecz *(Rath, Constanze & Grosskopf, Sina Stein, Volker* *Claeye, Frederik* *Genkova, Petia & Schreiber, Henrik; Martel, Kerstin)*	**PRACT presentations** 1. New Science and Beyond Intercultural Management, Gonzalez-Carrasco, Carlos 2. When the words are not enough-communication issues in a multicultural project & cultural agility, Mosca, Paola 3. QLoop - a model for intercultural competence and cooperation, Brynger, Charlotta	**PRACT workshop** The Inclusion Game - Collaboration and Inclusion in Diverse Teams, *Gibson, Bernd; Ezzeldin, Chérif*	**PRACT roundtable** From diversity to inclusion: creative and innovative strategies in our VUCA academic world, *Merk, Vincent; Schmidt Dubois, Pascale; Mihailovich-Dickman, Vera*
11:30 - 12:00	**COFFEE BREAK & Poster Session**				
12:00 - 13:30	**ACAD Panel Part II** More culturally intelligent after a semester abroad? Intercultural trainings in Higher Education. Chair: Barbara Covarrubias Venegas, Michelle Cummings-Koether *(Sahu, Chandraketan; Joshi, Chetan Covarrubias Venegas, Barbara; León Darder, Fidel; Fuchs, David)*	**ACAD Panel Part II** Different Streams and Paradigms in Cross-Cultural Management, Chair: Christoph Barmeyer & Henriett Primecz *(Rath, Constanze & Grosskopf, Sina Stein, Volker* *Claeye, Frederik* *Genkova, Petia & Schreiber, Henrik; Martel, Kerstin)*	**PRACT presentations** 1. Systems Thinking and Feeling: An Education of Solutions for Human Species Viability, Gorman, June 2. Cognitive biases and cultural training, Claes, Marie-Therese 3. The future-proof mindset: a combined neuroscience & cultural approach for transformational success in the VUCA era., Siamsil-Monham, Lina	**PRACT workshop** Navigating in a VUCA world: International student group facilitation, *Tamisier, Ghislaine; Ellison, Judith*	**PRACT workshop** Edutainment (education + entertainment) - a trend in the VUCA world, *Todosiychuk, Maria; Ghellini, Grazia*
13:30 - 14:30	**LUNCH**				
14:30 - 16:00	**ACAD presentations** 1. The Impact of Leader-Member Congruence in Power Distance Values on Employee Voice Behavior, *Guzman, Felipe* 2. Status and prestige in culturally diverse teams, *Erten, Christiane; Hermann, Anett* 3. Team Diversity and Research Performance, *Yoon, Hyungseok; Belkhouja, Mustapha; Kafouros, Mario*	**PRACT workshop** Storytelling for Leaders, *Sell, Joanna*	**ACAD presentations** 1. Looking beyond curricula design and trainings to foster intercultural communication skills in 'global graduates' – A cross-institutional analysis, *Dauber, Daniel; Spencer-Oatey, Helen* 2. Homerton Changemakers: A Co-Curricular Programme at the University of Cambridge, Branch, *John David* 3. Impact of Stays Abroad on Intercultural Competence of Students, *Schreiber, Henrik*	**ACAD presentations** 1. Cultural Differences and Employee Engagement: The Case of Saigon Pullman Centre. *Vo Sang, Xuan Hoang & Decamp, Luc* 2. Corporate Governance and CSR commitment: a cross-cultural analysis. *Miras-Rodríguez, María del Mar; Cabrera-Sánchez, Juan Pedro; Escobar-Pérez, Bernabé* 3. Impact of Organizational Culture and Organizational learning on Innovation; Perceptions of faculty leaders and academic staff, *Yazici, Senem; Karabag, Atila*	**PRACT workshop** Measuring Intercultural Viability at an Organizational level: linking intercultural sensitivity with VUCA responsiveness, *Trickey, David; Bennett, Milton*
16:00 - 16:30	**COFFEE BREAK & Poster Session**				
16:30 - 18:00	**PRACT + ACAD roundtable** Embedding intercultural competence in management school curricula: how to connect the diversity training and management courses' silos? *Demangeot, Catherine; Kipnis, Eva Kipnis; Gibson, Bernd; Couper, Carole, Ekelund, Bjorn; Yochanan, Altman*	**ACAD presentations** 1. Global Agility, *Gröschke, Daniela* 2. De-Globalization and Cross-Cultural Attitudes, *Miotti, Gustavo* 3. Cross-border management: Is there evidence of cultural adaptation in short-term interactions? *Pouliasi, Katerina*	**PRACT presentations** 1. Mental models in intercultural interaction, *de Jongste, Henri* 2. Integration yes... but not in my backyard -- A Neurobiological View of Human Nature, *Schmidt, Patrick LeMont*	**PRACT workshop** Teaching Critical Cross-Cultural Management: From a non-essentialist paradigm perspective, *Nathan, Ganesh*	**PRACT workshop** Story Listening: Empathy in Action, *Brown, Joel Anthony*
19:30 - 00:00	**OPTIONAL CONFERENCE DINNER**				

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Saturday, 02.11.2019

	Room 110	Room 111	Room 114	Room 115	Room 116
09:00 - 09:50	— **Amphi PA00 >> "Unleashing human potential in a multicultural VUCA environment"** **Keynote speech by Susan Salzbrenner**				
10:00 - 11:30	**ACAD panel - Part I** Creativity, Innovation, Knowing and Risk facing Cultures in a VUCA world. Chair: Chiara Cannavale, Yochanan Altman, Fabrizio Maimone (Cannavale, Chiara; Altman, Yochanan & Maimone, Fabrizio Nigri, Geaorgia & Agulina, Armando Stalder, Pia)	**ACAD panel** Disruptive Education and Vuca – New models for developing intercultural competence models in higher education in intercultural education. Chair: Vakkayil, Jacob (Gaisch, Martina Bajzat, Tünde Matsuhashi, Yuka; Banks, Sachie Muchala, Aadidh Johnson, Robert)	**ACAD presentations** 1. Intercultural Adjustment of Expatriate Partners: The Role of Multicultural Personality Traits Personality, *Böttcher, Anna; Scheible, Daniel H.* 2. Managing common challenges in US-Polish business relationships. *Sosnowska-Buxton, Patrycja; Veeman, Thomas* *3.* Harmonization of Accounting Standards: Adoption of International Financial Reporting Standards in Developing Countries. *Venkataramany, Sivakumar ; Kaskey, Victoria*	**ACAD panel** Consciousness, Communication and the Co-Creation of our current (working and living) Conditions. Chair: Eithne Knappitsch *(Bennett, Milton; Castiglioni, Ida; Murphy Robinson, Shannon)*	**PRACT workshop** The future-proof midset: a combined neuroscience & cultural approach to devlop a new mindset & an innovative, resilient & agile mind. *Sjamsil-Monham, Lina*
11:30 - 12:00	— **COFFEE BREAK & Poster Session**				
12:00 - 13:30	**ACAD panel - Part II** Creativity, Innovation, Knowing and Risk facing Cultures in a VUCA world, Chiara Cannavale, Yochanan Altman, Fabrizio Maimone (Ghouse, Suhail Mohammad; Barber III, Dennis; Harris, Michael; Gibson, Shanan Zohoorian Nadali, Iman; Esempio, Anna; Claudio, Lorenza Della Piana, Bice; Griffith, Richard; Milosevic, Mina; Scymcyk, Jacklin)	**ACAD presentations** 1. Evaluating the Impact of Research Capacity Development Programs: The Case of Durban University of Technology, South Africa, *Oparinde, Kunle* 2. When "real" intercultural learning is happening: Case of American study-abroad students in Tokyo, *Banks, Sachie; Matsuhashi, Yuka* 3. The social representation of Chinese language and culture in the French press, *Barrat-Wang, Charlotte; Bellassen, Joël*	**PRACT roundtable** Using Cultural Awareness to add value to Change Management programs, *McCarthy, Patricia {Patti}; Covarrubias Venegas, Barbara; Brynger, Charlotta; Degerth, Camilla*	**PRACT workshop** Lego Serious Play as a Tool for Promoting Intercultural Competence, *Link, Renate; Merk, Vincent*	**PRACT workshop** The Neuroscience of Inclusion: Managing Unconscious Bias, *Murphy Robinson, Shannon*
13:30 - 14:30	— **LUNCH**				
14:30 - 16:00	**ACAD presentations** 1. Leading Global Innovation through Multicultural Collaboration cross-cultural collaboration, *Jensen, Karina R.* 2. Digital consumer behavior in tourism: a cross-national analysis in Asian countries *Abdunurova, Assem; Surapbergenova, Zinagul* 3. Sustainability of Banking and Global Financial Inclusion: A Case Study of Select Developing Countries *Sivakumar Venkataramany, Daniel E. Fox, Terry E. Rumker*	**ACAD presentations** 1. The Role of individual cultural intelligence in global business environments and its correlation to individual learning and knowledge sharing in virtual communities of practice, *Meyer, Birgit Gertraude* 2. Teaching Cultural Competence Using a Virtual Exchange, *Branch, John David; Gillett, Amy* 3. International organisations' evolutionary impacts: "The good, the bad and the ugly"? *Bitsch, Marion Sandrine*	**PRACT presentations** 1. The Value and Relevance of Reflection in a Global Virtual & Diverse world, *Arnold, Jackie; Patterson, Elaine* 2. Agile in multicultural and virtual teams - challenges and chances, *Lindemann, Anke* 3. Are 'pull' competencies crucial in a disruptive VUCA world? *Bamford, Agnes Marie*	**PRACT workshop** Meeting yourself: Activities for exploring cultural and personal identity, *Simons, George*	**PRACT workshop** Creating and Delivering Dynamic Trainings: How History Shapes Values, a Focus on Brazil, *Barros, Mariana de Oliveira; Sweetwater, Adrienne Elizabeth*
16:00 - 16:30	— **COFFEE BREAK & Poster Session**				
16:30 - 18:00		**ACAD presentations** 1. Risk perception and self-efficacy of Health Care Workers in HCID-situations , *Gröschke, Daniela; Nadine, Müller; Katharina, Hodes; Stefan, Strohschneider* 2. Analysis of employees' satisfaction in Healthcare organizations in Kazakhstan. *Kokkoz, Leila* 3. Migration, Diversity and Regional Risk-Sharing: evidence from US States, *Ventura, Luigi; Ventura, Maria*		**PRACT workshop** From implicit cultural bias to conscious cultural adaptation in motivating the 'other', *Pouliasi, Katerina*	**PRACT workshop** Secrets of successful project teams: How to stay unbiased in a biased VUCA world, *Mridha, Mithun; Grzesik-Harz, Katarzyna*
18:00 - 19:00	— FAREWELL COCKTAIL				