

Friday, 01.11.2019

	Room 110	Room 111	Room 114	Room 115	Room 116
08:45 - 09:50	Amphi PA00 >> Conference Opening Keynote speech by Bobby Banerjee "Interculturality, Power and the Decolonial Project"				
10:00 - 11:30	ACAD Panel Part I More culturally intelligent after a semester abroad? Intercultural trainings in Higher Education. Chair: Barbara Covarrubias Venegas, Michelle Cummings-Koether (<i>Cummings-Koether, Michelle J. Bartel-Radic, Anne; Binet, Marie-Estelle; Taylor, Danielle Della Piana, Bice; Esposito, Alessio Johnson, Robert P.</i>)	ACAD Panel Part I Different Streams and Paradigms in Cross-Cultural Management. Chair: Christoph Barmeyer & Henriett Primecz (<i>Rath, Constanze & Grosskopf, Sina Stein, Volker Claeys, Frederik Genkova, Petia & Schreiber, Henrik; Martel, Kerstin</i>)	PRACT presentations 1. New Science and Beyond Intercultural Management, <i>Gonzalez-Carrasco, Carlos</i> 2. When the words are not enough - communication issues in a multicultural project & cultural agility, <i>Mosca, Paola</i> 3. QLoop - a model for intercultural competence and cooperation, <i>Brynger, Charlotta</i>	PRACT workshop The Inclusion Game - Collaboration and Inclusion in Diverse Teams, <i>Gibson, Bernd; Ezzeldin, Chérif</i>	PRACT roundtable From diversity to inclusion: creative and innovative strategies in our VUCA academic world, <i>Merk, Vincent; Schmidt Dubois, Pascale; Mihailovich-Dickman, Vera</i>
11:30 - 12:00	COFFEE BREAK & Poster Session				
12:00 - 13:30	ACAD Panel Part II More culturally intelligent after a semester abroad? Intercultural trainings in Higher Education. Chair: Barbara Covarrubias Venegas, Michelle Cummings-Koether (<i>Sahu, Chandrakantan; Joshi, Chetan Covarrubias Venegas, Barbara; León Darder, Fidel; Fuchs, David</i>)	ACAD Panel Part II Different Streams and Paradigms in Cross-Cultural Management, Chair: Christoph Barmeyer & Henriett Primecz (<i>Rath, Constanze & Grosskopf, Sina Stein, Volker Claeys, Frederik Genkova, Petia & Schreiber, Henrik; Martel, Kerstin</i>)	PRACT presentations 1. Systems Thinking and Feeling: An Education of Solutions for Human Species Viability, <i>Gorman, June</i> 2. Cognitive biases and cultural training, <i>Claes, Marie-Therese</i> 3. The future-proof mindset: a combined neuroscience & cultural approach for transformational success in the VUCA era., <i>Siamsil-Monham, Lina</i>	PRACT workshop Navigating in a VUCA world: International student group facilitation, <i>Tamisier, Ghislaine; Ellison, Judith</i>	PRACT workshop Edutainment (education + entertainment) - a trend in the VUCA world, <i>Todosiychuk, Maria; Ghellini, Grazia</i>
13:30 - 14:30	LUNCH				
14:30 - 16:00	ACAD presentations 1. The Impact of Leader-Member Congruence in Power Distance Values on Employee Voice Behavior, <i>Guzman, Felipe</i> 2. Status and prestige in culturally diverse teams, <i>Erten, Christiane; Hermann, Anett</i> 3. Team Diversity and Research Performance, <i>Yoon, Hyungseok; Belkhouja, Mustapha; Kafouros, Mario</i>	PRACT workshop Storytelling for Leaders, <i>Sell, Joanna</i>	ACAD presentations 1. Looking beyond curricula design and trainings to foster intercultural communication skills in 'global graduates' – A cross-institutional analysis, <i>Dauber, Daniel; Spencer-Oatey, Helen</i> 2. Homerton Changemakers: A Co-Curricular Programme at the University of Cambridge, <i>Branch, John David</i> 3. Impact of Stays Abroad on Intercultural Competence of Students, <i>Schreiber, Henrik</i>	ACAD presentations 1. Cultural Differences and Employee Engagement: The Case of Saigon Pullman Centre, <i>Vo Sang, Xuan Hoang & Decamp, Luc</i> 2. Corporate Governance and CSR commitment: a cross-cultural analysis, <i>Miras-Rodríguez, María del Mar; Cabrera-Sánchez, Juan Pedro; Escobar-Pérez, Bernabé</i> 3. Impact of Organizational Culture and Organizational learning on Innovation; Perceptions of faculty leaders and academic staff, <i>Vazici, Senem; Karahan, Atila</i>	PRACT workshop Measuring Intercultural Viability at an Organizational level: linking intercultural sensitivity with VUCA responsiveness, <i>Trickey, David; Bennett, Milton</i>
16:00 - 16:30	COFFEE BREAK & Poster Session				
16:30 - 18:00	PRACT + ACAD roundtable Embedding intercultural competence in management school curricula: how to connect the diversity training and management courses' silos? <i>Demangeot, Catherine; Kipnis, Eva Kipnis; Gibson, Bernd; Couper, Carole, Ekelund, Bjorn; Yochanan, Altman</i>	ACAD presentations 1. Global Agility, <i>Gröschke, Daniela</i> 2. De-Globalization and Cross-Cultural Attitudes, <i>Miotti, Gustavo</i> 3. Cross-border management: Is there evidence of cultural adaptation in short-term interactions? <i>Pouliasi, Katerina</i>	PRACT presentations 1. Mental models in intercultural interaction, <i>de Jongste, Henri</i> 2. Integration yes... but not in my backyard -- A Neurobiological View of Human Nature, <i>Schmidt, Patrick LeMont</i>	PRACT workshop Teaching Critical Cross-Cultural Management: From a non-essentialist paradigm perspective, <i>Nathan, Ganesh</i>	PRACT workshop Story Listening: Empathy in Action, <i>Brown, Joel Anthony</i>
19:30 - 00:00	OPTIONAL CONFERENCE DINNER				

Saturday, 02.11.2019

	Room 110	Room 111	Room 114	Room 115	Room 116
09:00 - 09:50	Amphi PA00 >> "Unleashing human potential in a multicultural VUCA environment" Keynote speech by Susan Salzbrenner				
10:00 - 11:30	ACAD panel - Part I Creativity, Innovation, Knowing and Risk facing Cultures in a VUCA world. Chair: Chiara Cannavale, Yochanan Altman, Fabrizio Maimone <i>(Cannavale, Chiara; Altman, Yochanan & Maimone, Fabrizio Nigri, Georgia & Agulina, Armando Stalder, Pia)</i>	ACAD panel Disruptive Education and Vuca – New models for developing intercultural competence models in higher education in intercultural education. Chair: Vakkayil, Jacob <i>(Gaisch, Martina Bajzat, Tünde Matsuhashi, Yuka; Banks, Sachie Muchala, Aadith Johnson, Robert)</i>	ACAD presentations 1. Intercultural Adjustment of Expatriate Partners: The Role of Multicultural Personality Traits Personality, Böttcher, Anna; Scheible, Daniel H. 2. Managing common challenges in US-Polish business relationships. Sosnowska-Buxton, Patrycja; Veeman, Thomas 3. Harmonization of Accounting Standards: Adoption of International Financial Reporting Standards in Developing Countries. Venkataramany, Sivakumar ; Kaskey, Victoria	ACAD panel Consciousness, Communication and the Co-Creation of our current (working and living) Conditions. Chair: Eithne Knappitsch <i>(Bennett, Milton; Castiglioni, Ida; Murphy Robinson, Shannon)</i>	PRACT workshop The future-proof mindset: a combined neuroscience & cultural approach to develop a new mindset & an innovative, resilient & agile mind. <i>Sjamsil-Monham, Lina</i>
11:30 - 12:00	COFFEE BREAK & Poster Session				
12:00 - 13:30	ACAD panel - Part II Creativity, Innovation, Knowing and Risk facing Cultures in a VUCA world, Chiara Cannavale, Yochanan Altman, Fabrizio Maimone <i>(Ghouse, Suhail Mohammad; Barber III, Dennis; Harris, Michael; Gibson, Shanan Zohoorian Nadali, Iman; Esempio, Anna; Claudio, Lorenza Della Piana, Bice; Griffith, Richard; Milosevic, Mina; Scvmcyk, Jacklin)</i>	ACAD presentations 1. Evaluating the Impact of Research Capacity Development Programs: The Case of Durban University of Technology, South Africa, Oparinde, Kunle 2. When "real" intercultural learning is happening: Case of American study-abroad students in Tokyo, Banks, Sachie; <i>Matsuhashi, Yuka</i> 3. The social representation of Chinese language and culture in the French press, Barrat-Wang, Charlotte; <i>Bellassen, Isab</i>	PRACT roundtable Using Cultural Awareness to add value to Change Management programs, <i>McCarthy, Patricia (Patti); Covarrubias Venegas, Barbara; Brynger, Charlotta; Degerth, Camilla</i>	PRACT workshop Lego Serious Play as a Tool for Promoting Intercultural Competence, <i>Link, Renate; Merk, Vincent</i>	PRACT workshop The Neuroscience of Inclusion: Managing Unconscious Bias, <i>Murphy Robinson, Shannon</i>
13:30 - 14:30	LUNCH				
14:30 - 16:00	ACAD presentations 1. Leading Global Innovation through Multicultural Collaboration cross-cultural collaboration, Jensen, Karina R. 2. Digital consumer behavior in tourism: a cross-national analysis in Asian countries Abdunurova, Assem; Surapbergenova, Zinagul 3. Building positive relations in intercultural teamwork, Debray, Carolin	ACAD presentations 1. The Role of individual cultural intelligence in global business environments and its correlation to individual learning and knowledge sharing in virtual communities of practice, Meyer, Birgit Gertraude 2. Teaching Cultural Competence Using a Virtual Exchange, Branch, John David; Gillett, Amy 3. International organisations' evolutionary impacts: "The good, the bad and the ugly"? Bitsch, Marion Sandrine	PRACT presentations 1. The Value and Relevance of Reflection in a Global Virtual & Diverse world, Arnold, Jackie; Patterson, Elaine 2. Agile in multicultural and virtual teams - challenges and chances, Lindemann, Anke 3. Are 'pull' competencies crucial in a disruptive VUCA world? Bamford, Agnes Marie	PRACT workshop Meeting yourself: Activities for exploring cultural and personal identity, <i>Simons, George</i>	PRACT workshop Creating and Delivering Dynamic Trainings: How History Shapes Values, a Focus on Brazil, Barros, Mariana de Oliveira; Sweetwater, Adrienne Elizabeth
16:00 - 16:30	COFFEE BREAK & Poster Session				
16:30 - 18:00		ACAD presentations 1. Risk perception and self-efficacy of Health Care Workers in HCID-situations , Grösche, Daniela; Nadine, Müller; Katharina, Hodes; Stefan, Strohschneider 2. Analysis of employees' satisfaction in Healthcare organizations in Kazakhstan. Kokkoz, Leila 3. Migration, Diversity and Regional Risk-Sharing: evidence from US States, Ventura, Luigi; Ventura, Maria		PRACT workshop From implicit cultural bias to conscious cultural adaptation in motivating the 'other', <i>Pouliasi, Katerina</i>	PRACT workshop Secrets of successful project teams: How to stay unbiased in a biased VUCA world, <i>Mridha, Mithun; Grzesik-Harz, Katarzyna</i>
18:00 - 19:00	FAREWELL COCKTAIL				