



Thursday, 31.10.2019 (09:00-18:30)		
Pre-congress Workshop 1	Pre-congress Workshop 2	Doctoral Workshop
Gamification for Intercultural Intelligence Training. Exploring game mechanics, playing sample games, creating new games.	Global DISC™ - Professional Global Mindset Certificate	Doctoral Workshop & Input "How to get published in high impact journals: Recommendations and strategies for doctoral students"
Facilitators: Maria Todosiychuk, Grazia Ghellini, George Simons	Facilitator: Anna Zelno	Professor council: Yochanan Altman (UK), Chiara Cannavale (Italy), Slawomir Jan Magala (Netherlands) and Marie-Thérèse Claes (Belgium)

### Colour Scheme

academic panel discussion	academic presentations	
practitioner presentations	roundtable (practitioner)	workshop (practitioner)

Friday 01.11.2019					
	Room 1	Room 2	Room 3	Room 4	Room 5
09:00 - 09:50	<b>Keynote speech by Bobby Banerjee: Interculturality, Power and the Decolonial Project</b>				
10:00 - 11:30	Panel discussion: Different Streams and Paradigms in Cross-Cultural Management moderated by Christoph Barmeyer & Henriett Primecz (115, 127, 148, 155, 172, 207)	Panel discussion: The effect of culture on the transfer of Human Resource practices in MNCs moderated by Samer Nakhle (130, 158, 166, 201, 203)	Panel discussion (part 1): More culturally intelligent after a semester abroad? How well do intercultural trainings in Higher Education institutions prepare students for a semester abroad and foster intercultural learning moderated by Barbara Covarrubias Venegas, Fidel Leon Darder & Michelle Cummings-Koether (107, 145, 162, 192, 204, 209, 211, 189)	From diversity to inclusion: creative and innovative strategies in our VUCA academic world, Merk, Vincent; Schmidt Dubois, Pascale; Mihailovich-Dickman, Vera	1. New Science and Beyond Intercultural Management, Gonzalez-Carrasco, Carlos A. 2. When the words are not enough-communication issues in a multicultural project & cultural agility, Mosca, Paola 3. QLoop - a model for intercultural competence and cooperation, Brynner, Charlotta 4. Impact of Organizational Culture and Organizational learning on Innovation; Perceptions of faculty leaders and academic staff (ACADEMIC) Dr. Yazici, Senem; Dr. Karabag, Atila
11:30 - 12:00	<b>coffee break</b>				
12:00 - 13:30	1. (159) The Impact of Leader-Member Congruence in Power Distance Values on Employee Voice Behavior, Guzman, Felipe; Fu, Xin 2. (165) Status and prestige in culturally diverse teams, Erten, Christiane; Hermann, Anett 3. (101) Team Diversity and Research Performance, Yoon, Hyungseok; Belkhouja, Mustapha; Kafouros, Mario	The Inclusion Game - Collaboration and Inclusion in Diverse Teams, Gibson, Bernd; Ezzeldin, Chérif	Panel discussion (part 2): More culturally intelligent after a semester abroad? How well do intercultural trainings in Higher Education institutions prepare students for a semester abroad and foster intercultural learning moderated by Barbara Covarrubias Venegas, Fidel Leon Darder & Michelle Cummings-Koether (107, 145, 162, 192, 204, 209, 211, 189)	1. (187) Systems Thinking and Feeling: An Education of Solutions for Human Species Viability, Gorman, June 2. (109) Cognitive biases and cultural training, Claes, Marie-Therese 3. (169) The future-proof mindest Neuroscience & cultural approach for transformational success in the VUCA era, Sjamsil-Monham, Lina	Edutainment (education + entertainment) - a trend in the VUCA world, Todosiychuk, Maria; Ghellini, Grazia
13:30 - 14:30	<b>lunch</b>				
14:30 - 16:00	1. (151) Looking beyond curricula design and trainings to foster intercultural communication skills in 'global graduates' – A cross-institutional analysis, Dauber, Daniel; Spencer-Oatey, Helen 2. (198) CQ among Austrian students. A quantitative study of its antecedents, Covarrubias Venegas, Barbara; Leon Darder, Fidel; Fuchs, David 3. (104) Assessing Interculturality and Cross-Culture Competence in Multilingual Interaction - Global Competence Challenge - A Pragmatic Approach Qureshi, Wajih; Khan, Shagufta	Navigating in a VUCA world: International student group facilitation, Tamisier, Ghislaine; Ellison, Judith	1. (119) The Role of individual cultural intelligence in global business environments and its correlation to individual learning and knowledge sharing in virtual communities of practice, Meyer, Birgit Gertraude 2. (129) Teaching Cultural Competence Using a Virtual Exchange, Branch, John David; Gillett, Amy 3. (213) The Impact of Cultural Norms on Cross-Cultural Leadership in Global Virtual Teams, Johnson, Richard Boyd; Mirza Grisco, Diana	1. (120) Resilient Ethics in Intercultural Contexts, Devos, Paul 2. (132) Measuring Intercultural Viability at an Organizational level: linking intercultural sensitivity with VUCA responsiveness, Trickey, David; Bennett, Milton 3. (138) Are 'pull' competencies crucial in a disruptive VUCA world? Bamford, Agnes Marie	Storytelling for Leaders, Sell, Joanna
16:00 - 16:30	<b>coffee break</b>				
16:30 - 18:00	1. (105) Evaluation of global leadership through the development of intercultural competences: An analysis in students of business areas that participate in internationalization programs in Ecuadorian universities. Fierro, Isidoro 2. (128) Homerton Changemakers: A Co-Curricular Programme at the University of Cambridge, Branch, John David 3. (215) Impact of Stays Abroad on Intercultural Competence of Students, Schreiber, Henrik	Teaching Critical Cross-Cultural Management: From a non-essentialist paradigm perspective, Nathan, Ganesh	1. (184) Global Agility, Gröschke, Daniela 2. (168) De-Globalization and Cross-Cultural Attitudes, Miotti, Gustavo 3. (103) Enhancing Co-creation through Embodiment Techniques, Saurwein, Leena; Pauzenberger, Claudia	1. (195) Migrant Customers' Acculturation and Their Participation in Public Services, Sichtmann, Christina; Dawvetas, Vasileios 2. (167) New Zealand's Intercultural Example for a VUCA World, Ogawa, Erina; Yamazaki, Shunji	Story Listening: Empathy in Action, Brown, Joel Anthony

Saturday 02.11.2019					
	Room 1	Room 2	Room 3	Room 4	Room 5
09:00 - 09:50	<b>Keynote speech by Susan Salzbrenner: Unleashing human potential in a multicultural, VUCA environment</b>				
10:00 - 11:30	Panel discussion (part 1): Creativity, Innovation, Knowing and Risk facing Cultures in a VUCA world moderated by Chiara Cannavale, Yochanan Altman, Farizio Maimone (115, 127, 148, 155, 172, 207)	Panel discussion: <i>Disruptive Education and Vuca – New models for developing intercultural competence models in higher education in intercultural education</i> moderated by Nirmala Joseph & Deepika Joshi (122, 152, 157, 189, 202, 212)	Panel discussion: <i>Consciousness, Communication and the Co-Creation of our current (working and living) Conditions</i> moderated by Eithne Knappitsch, Ida Castiglioni, Milton Bennett	The Neuroscience of Inclusion: Managing Unconscious Bias, Murphy Robinson, Shannon	<ol style="list-style-type: none"> <li>(102) A study of the relationship between cultural values, personality traits, organizational learning and leadership in organizations, azici, Dr. Senem; Karabag, Dr. Atila</li> <li>(125) Intercultural Adjustment of Expatriate Partners: The Role of Multicultural Personality Traits Personality, Böttcher, Anna; Scheible, Daniel H.</li> <li>(181) Beyond categorization: opening new research perspectives by recognizing multiscalar belongings and identity complexity, Martel, Kerstin</li> </ol>
11:30 - 12:00	coffee break				
12:00 - 13:30	Panel discussion (part 2): Creativity, Innovation, Knowing and Risk facing Cultures in a VUCA world moderated by Chiara Cannavale, Yochanan Altman, Farizio Maimone (115, 127, 148, 155, 172, 207)	Lego Serious Play as a Tool for Promoting Intercultural Competence, Link, Renate; Merk, Vincent	Using Cultural Awareness to add value to Change Management programs, McCarthy, Patricia (Patti); Covarrubias Venegas, Barbara; Brynker, Charlotta; Degerth, Camilla	Meeting yourself: Activities for exploring cultural and personal identity, Simons, George	<ol style="list-style-type: none"> <li>(141) Developing Civic and Career Global Competencies while Studying Abroad: Chinese Graduate Students in the United States, Zhou, Linli</li> <li>(142) When "real" intercultural learning is happening: Case of American study-abroad students in Tokyo, Banks, Sachie; Matsuhashi, Yuka</li> <li>(214) Cultural intelligence patterns in student populations, Johnson, Richard Boyd</li> </ol>
13:30 - 14:30	lunch				
14:30 - 16:00	<ol style="list-style-type: none"> <li>(182) Leading Global Innovation through Multicultural Collaboration cross-cultural collaboration, Jensen, Karina R.</li> <li>(177) Cross-border management: Is there evidence of cultural adaptation in short-term interactions? Pouliasi, Katerina</li> <li>(199) Building positive relations in intercultural teamwork, Debray, Carolin</li> </ol>	The future-proof mindset: a combined neuroscience & cultural approach to develop a new mindset & an innovative, resilient & agile mind. Sjamsil-Monham, Lina	<ol style="list-style-type: none"> <li>(143) The Value and Relevance of Reflection in a Global Virtual &amp; Diverse world, Arnold, Jackie; Patterson, Elaine</li> <li>(149) Agile in multicultural and virtual teams - challenges and chances, Lindemann, Anke</li> <li>(186) Managing common challenges in US-Polish business relationships, Sosnowska-Buxton, Patrycja; Veeman, Thomas</li> </ol>	Creating and Delivering Dynamic Trainings: How History Shapes Values, a Focus on Brazil, Barros, Mariana de Oliveira; Sweetwater, Adrienne Elizabeth	<ol style="list-style-type: none"> <li>(108) Evaluating the Impact of Research Capacity Development Programs: The Case of Durban University of Technology, South Africa, Oparinde, Kunle; Govender, Vaneshree</li> <li>(176) Digital consumer behavior in tourism: a cross-national analysis in Asian countries</li> <li>(123) Preparing Future Workforce from the Village: Rectifying the Misperceptions of Wandering and Exogamous-Marriage, Firdaus, Dwi Rini Sovia</li> </ol>
16:00 - 16:30	coffee break				
16:30 - 18:00	<ol style="list-style-type: none"> <li>(179) Mental models in intercultural interaction, de Jongste, Henri</li> <li>(200) Integration yes... but not in my backyard -- A Neurobiological View of Human Nature, Schmidt, Patrick LeMont</li> </ol>	From implicit cultural bias to conscious cultural adaptation in motivating the 'other', Pouliasi, Katerina	<ol style="list-style-type: none"> <li>(185) Risk perception and self-efficacy of Health Care Workers in HCID-situations, Gröschke, Daniela; Nadine, Müller; Katharina, Hodes; Stefan, Strohschneider</li> <li>(180) Analysis of employees' satisfaction in Healthcare organizations in Kazakhstan. Kokkoz, Leila</li> <li>(137) Migration, Diversity and Regional Risk-Sharing: evidence from US States, Ventura, Luigi; Ventura, Maria</li> </ol>	Secrets of successful project teams: How to stay unbiased in a biased VUCA world, Mridha, Mithun; Grzesik-Harz, Katarzyna	<ol style="list-style-type: none"> <li>(194) The social representation of Chinese language and culture in the French press, Barrat-Wang, Charlotte; Bellassen, Joël</li> <li>(175) How international organizations reproduce "the good, the bad and the ugly" through export promotion"? Bitsch, Marion Sandrine</li> </ol>